KOLAR Document ID: 1520960

KANSAS CORPORATION COMMISSION OIL & GAS CONSERVATION DIVISION

Form T-1 July 2014 Form must be Typed Form must be Signed All blanks must be Filled

REQUEST FOR CHANGE OF OPERATOR TRANSFER OF INJECTION OR SURFACE PIT PERMIT

Form KSONA-1, Certification of Compliance with the Kansas Surface Owner Notification Act, MUST be submitted with this form.

Check Applicable Boxes: MUST be subm	itted with this form.		
Oil Lease: No. of Oil Wells**	Effective Date of Transfer: KS Dept of Revenue Lease No.:		
Gas Lease: No. of Gas Wells**			
Gas Gathering System:	Lease Name:		
Saltwater Disposal Well - Permit No.:			
Spot Location: feet from N / S Line feet from E / W Line	Legal Description of Lease:		
Enhanced Recovery Project Permit No.:			
Entire Project: Yes No	County:		
Number of Injection Wells **			
Field Name:	Production Zone(s):		
** Side Two Must Be Completed.	Injection Zone(s):		
2000 000 0000			
Surface Pit Permit No.:	feet from N / S Line of Section		
(API No. if Drill Pit, WO or Haul)	feet from E / W Line of Section		
Type of Pit: Emergency Burn Settling	Haul-Off Workover Drilling		
Pact Operator's License No.	Contact Person:		
Past Operator's License No.	Contact Person:		
Past Operator's Name & Address:	Phone:		
	Date:		
Title:	Signature:		
New Operator's License No.	Contact Person:		
New Operator's Name & Address:	Phone:		
	Oil / Gas Purchaser:		
	Date:		
Title:	Signature:		
Acknowledgment of Transfer: The above request for transfer of injection	n authorization, surface pit permit # has been		
noted, approved and duly recorded in the records of the Kansas Corporation	n Commission. This acknowledgment of transfer pertains to Kansas Corporation		
Commission records only and does not convey any ownership interest in the	above injection well(s) or pit permit.		
is acknowledged as	is acknowledged as		
the new operator and may continue to inject fluids as authorized by	the new operator of the above named lease containing the surface pit		
Permit No.: Recommended action:	permitted by No.:		
Date: Authorized Signature	Date:		
DISTRICT EPR	PRODUCTION UIC		
DISTRICT EFF	THOUSE HON		

KOLAR Document ID: 1520960

Side Two

Must Be Filed For All Wells

KDOR Lease	No.:		_		
* Lease Name:			* Location:		
Well No.	API No. (YR DRLD/PRE '67)	Footage from Section Line (i.e. FSL = Feet from South Line)		Type of Well (Oil/Gas/INJ/WSW)	Well Status (PROD/TA'D/Abandoned)
		<i>Circle</i> FSL/FNL	Circle FEL/FWL		
		FSL/FNL	FEL/FWL		_
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
		FSL/FNL	FEL/FWL		
			FEL/FWL		
		FSL/FNL			
		FSL/FNL			
			FEL/FWL		-
			FEL/FWL		
		FSL/FNL	FEL/FWL		

A separate sheet may be attached if necessary

^{*} When transferring a unit which consists of more than one lease please file a separate side two for each lease. If a lease covers more than one section please indicate which section each well is located.

KOLAR Document ID: 1520960

Kansas Corporation Commission Oil & Gas Conservation Division

Form KSONA-1
July 2014
Form Must Be Typed
Form must be Signed
All blanks must be Filled

CERTIFICATION OF COMPLIANCE WITH THE KANSAS SURFACE OWNER NOTIFICATION ACT

This form must be submitted with all Forms C-1 (Notice of Intent to Drill); CB-1 (Cathodic Protection Borehole Intent); T-1 (Request for Change of Operator Transfer of Injection or Surface Pit Permit); and CP-1 (Well Plugging Application).

Any such form submitted without an accompanying Form KSONA-1 will be returned.

Select the corresponding form being filed: C-1 (Intent) CB-1 (Cathodic Protection Borehole Intent) T-1 (Transfer) CP-1 (Plugging Application)
OPERATOR: License #	Well Location:
Name:	SecTwpS. R 🔲 East 🗌 West
Address 1:	County:
Address 2:	Lease Name: Well #:
City:	If filing a Form T-1 for multiple wells on a lease, enter the legal description of
Contact Person:	the lease below:
Phone: () Fax: ()	
Email Address:	
Surface Owner Information:	
Name:	When filing a Form T-1 involving multiple surface owners, attach an additional
Address 1:	sheet listing all of the information to the left for each surface owner. Surface owner information can be found in the records of the register of deeds for the
Address 2:	county, and in the real estate property tax records of the county treasurer.
City:	
the KCC with a plat showing the predicted locations of lease roads, tank	dic Protection Borehole Intent), you must supply the surface owners and a batteries, pipelines, and electrical lines. The locations shown on the plat in the Form C-1 plat, Form CB-1 plat, or a separate plat may be submitted.
☐ I certify that, pursuant to the Kansas Surface Owner Notice A owner(s) of the land upon which the subject well is or will be to CP-1 that I am filing in connection with this form; 2) if the form I form; and 3) my operator name, address, phone number, fax, a ☐ I have not provided this information to the surface owner(s). I a	act (House Bill 2032), I have provided the following to the surface ocated: 1) a copy of the Form C-1, Form CB-1, Form T-1, or Form being filed is a Form C-1 or Form CB-1, the plat(s) required by this and email address. cknowledge that, because I have not provided this information, the purer(s). To mitigate the additional cost of the KCC performing this
that I am being charged a \$30.00 handling fee, payable to the h	fee with this form. If the fee is not received with this form, the KSONA-1
I hereby certify that the statements made herein are true and correct to Date: Signature of Operator or Agent:	the best of my knowledge and belief.
Oignature of Operator of Agent.	Tiuo.

INDEXED.

OIL AND GAS LEASE

AGREEMENT, made and entered into this 10th day of February, 2012, by and between: Gregory Alan Neville and Jane Margaret Neville, husband and wife, 21916 W. 29th St. N, Andale, KS, 67001, party of the first part, hereinafter called Lessor (whether one or more), and Concho Land Co., LLC, 983 Eagle Pass, P.O. Box 101, Freedom, OK 73842, party of the second part, hereinafter called Lessee.

WITNESSETH, that the said Lessor, for and in consideration of Ten Dollars, cash in hand paid, and other good and valuable consideration receipt of which is hereby acknowledged and of the covenants and agreements hereinafter contained on the part of Lessee to be paid, kept and performed, has granted, demised, leased and let and by these presents does grant, demise, lease and let unto the said Lessee, for the sole and exclusive right to explore by geophysical and other methods, for mining and operating for oil (including but not limited to distillate and condensate), gas (including casinghead gas and helium and all other constituents), and, for laying pipelines, building drill sites, access roads, tanks, power stations and structures thereon, to produce, save and take care of said products, all that certain tract of land, together with any reversionary rights therein, situated in the County of Sumner, State of Kansas, described as follows, to wit:

TOWNSHIP 32 SOUTH, RANGE 01 EAST

SECTION 12: The SE/4, EXCEPT tract condemned for highway; AND the W/2, EXCEPT tract condemned for highway,

and containing <u>475.94</u> acres, more or less, it being the purpose and intent of Lessor to lease and Lessor does hereby lease, all of the lands or interests in lands owned by Lessor which may adjoin the lands above described which lie in the section herein specified, whether or not completely and accurately described, together with and including any accretions or riparian rights appurtenant thereto.

SEE EXHIBIT "A" FOR ADDITIONAL LEASE PROVISIONS

- 1. It is agreed that this lease shall remain in force for a term of <u>Three (3) years</u>, (herein called primary term) and so long thereafter as oil or gas, or either of them, is produced from said land or lands pooled therewith.
- 2. In consideration of the premises the said Lessee covenants and agrees:
- A. To deliver to the credit of Lessor free of cost, in the pipeline to which it may connect its wells, a 3/16 part of all oil (including but not limited to condensate and distillate) produced and saved from the leased premises.
- B. To pay Lessor for gas (including casinghead gas) and all other substances covered hereby, a royalty of 3/16 of the proceeds realized by Lessee from the sale thereof less a proportionate part of the production, severance and other excise taxes, said payments to be made monthly. During any period after expiration of the primary term hereof when gas is not being so sold or used and the well or wells are shut in and there is no current production of oil or operations on said leased premises sufficient to keep this lease in force, Lessee shall pay or tender as royalty One and no/100 Dollars (\$1.00) per year per net mineral acre retained hereunder, such payment or tender to be made on or before the anniversary date of this lease next ensuing after the expiration of 90 days from the date such well is shut-in and thereafter on or before the anniversary date of this lease, during the period such well is shut in, to the Lessor. When such payment or tender is made it will be considered that gas is being produced within the meaning of the entire lease. Lessee's failure to properly pay shut-in royalty shall render Lessee liable for the amount due, but shall not operate to terminate this lease.
- 3. If, at the expiration of the primary term, there is no production in paying quantities on the leased land or on lands pooled therewith but Lessee is conducting operations for drilling, completing or reworking a well, this lease nevertheless shall continue as long as such operations are prosecuted with reasonable diligence and dispatch or additional operations are commenced and prosecuted (whether on the same or successive wells) with no cessation of more than ninety (90) days, and if production is discovered, this lease shall continue as long thereafter as oil or gas are produced. In addition, if at any time or times after the primary term, there is a total cessation of all production, for any cause (other than force majeure), this lease shall not terminate if Lessee commences or resumes any drilling or reworking operations or production within ninety (90) days after such cessation. Drilling operations or mining operations shall be deemed to be commenced when the first material is placed on the leased premises or when the first work, other than surveying or staking the location, is done thereon that is necessary for such operations.
- 4. Lessee is hereby granted the right at any time and from time to time to pool or unitize the leased premises or any portion or portions thereof as to all strata or any stratum or strata, with any other lands as to all strata or any stratum or strata, for the production primarily of oil or primarily of gas, with or without distillate. The creation of a unit by such pooling shall be based on the following criteria (hereinafter called "pooling criteria"): A unit for an oil well (other than a horizontal completion) shall not exceed 40 acres plus a maximum acreage tolerance of 10%, and a unit for a gas well not to exceed 320 acres unless for an established unit for a horizontal completion shall not exceed 640 acres plus a maximum acreage tolerance of 10%; provided that a larger unit may be formed for an oil well or gas well or horizontal

completion to conform to any well spacing or density pattern that may be prescribed or permitted by any governmental authority having jurisdiction to do so. For the purpose of the foregoing, the terms "oil well" and "gas well" shall have the meanings prescribed by applicable law or the appropriate governmental authority, or, if no definition is so prescribed, "oil well" means a well with an initial gas-oil ratio of less than 100,000 cubic feet per barrel and "gas well" means a well with an initial gas-oil ratio of 100,000 cubic feet or more per barrel, based on a 24-hour production test conducted under normal producing conditions using standard lease separator facilities or equivalent testing equipment; and the term "horizontal completion" means a well in which the horizontal component of the gross completion interval in the reservoir exceeds the vertical component thereof. Lessee shall file written unit designations in the county in which the leased premises are located unless the pooling or unitization results from governmental order or rule, in which case no such written designation shall be required. Operations upon and production from the unit shall be treated as if such operations were upon or such production were from the leased premises whether or not the well or wells are located thereon. The entire acreage within a unit shall be treated for all purposes as if it were covered by and included in this lease except that the royalty on production from the unit shall be as below provided, and except that in calculating the amount of any shut in gas royalties, only the part of the acreage originally leased and then actually embraced by this lease shall be counted. In respect to production from the unit, Lessee shall pay Lessor, in lieu of other royalties thereon, only such production of the royalties stipulated herein as the amount of his acreage placed in the unit, or his royalty interest therein on an acreage basis bears to the total acreage in the unit.

- 5. If said Lessor owns a less interest in the above described land than the entire and undivided fee simple estate therein, then the royalties herein provided shall be paid to the Lessor only in the proportion which his interest bears to the whole and undivided fee.
- 6. Lessee shall have the right to use, free of cost, gas, oil and water produced on said land for its operations thereon, except water from wells of Lessor.
- 7. Lessee shall have the right at any time to remove all machinery and fixtures placed on said premises, including the right to draw and remove casing.
- 8. If the estate of either party hereto is assigned, and the privilege of assigning in whole or in part is expressly allowed, the covenants hereof shall extend to their heirs, executors, administrators, successors or assigns. However, no change or division in ownership of the land or royalties shall enlarge the obligations or diminish the rights of Lessee. No change in the ownership of the land or royalties shall be binding on the Lessee until after the Lessee has been furnished with a written transfer or assignment or a true copy thereof. In case Lessee assigns this lease, in whole or in part, Lessee shall be relieved of all obligations with respect to the assigned portion or portions arising subsequent to the date of assignment.
- 9. If at any time within the primary term of this lease or any continuation thereof Lessor receives any bona fide offer, acceptable to Lessor, to grant an additional lease (top lease) covering all or part of the aforedescribed lands, Lessee shall have the continuing option, by meeting any such offer, to acquire such top lease. Any offer must be in writing and must set forth the proposed Lessee, bonus consideration and royalty consideration to be paid for such lease, and, shall include a copy of the lease form to be utilized reflecting all pertinent and relevant terms and conditions of the top lease. Lessee shall have fifteen (15) days after receipt from Lessor of a complete copy of any such offer to advise Lessor in writing of its election to enter into an oil and gas lease with Lessor on equivalent terms and conditions. If Lessee fails to notify Lessor within the aforesaid fifteen (15) day period of its election to meet any such bona fide offer, Lessor shall have the right to accept said offer. Any top lease granted by Lessor in violation of this provision shall be null and void.
- 10. All express or implied covenants of this lease shall be subject to all Federal and State Laws, Executive Orders, Rules and Regulations, and this lease shall not be terminated, in whole or in part, nor Lessee held liable in damages, for failure to comply therewith, if compliance is prevented by, or such failure is the result of any such Law, Order, Rule or Regulation, or operation of force majeure.
- 11. Lessee may at any time and from time to time surrender this lease as to any part or parts of the leased premises by delivering or mailing a release thereof to Lessor, or by placing a release of record in the proper County.
- 12. Notwithstanding anything to the contrary contained in this lease, no litigation shall be initiated by Lessor for damages, forfeiture, termination or cancellation with respect to any breach or default by Lessee hereunder, for a period of at least 30 days after Lessor has given Lessee written notice fully describing the breach or default, and then only if Lessee fails to remedy the breach or default within such period. In the event the matter is litigated and there is final judicial determination that a breach or default has occurred, the Lessee shall be required and obligated to specifically comply with the judicial determination inclusive but not limited to the removal of its equipment and restore the property as if the lease terminated.
- 13. Lessor hereby warrants and agrees to defend the title to the lands herein described, and agrees that the Lessee shall have the right at any time to redeem for Lessor, by payment, any mortgages, taxes or other liens on the above described lands, in the event of default of payment by Lessor, and be subrogated to the rights of the holder thereof, and in the undersigned Lessor, for themselves and their heirs, successors and assigns, hereby surrender and release all right of dower and homestead in the premises described herein, in so far as said right of dower and homestead may in any way affect the purposes for which this lease is made, as recited herein.

- 14. Lessee shall have the exclusive right to explore the land herein described by geological, geophysical or other methods, whether similar to those herein specified or not and whether now known or not, including the drilling of holes, use of torsion balance, seismograph explosions, magnetometer, or other geophysical or geological instruments, tests or procedures, for the purpose of securing geological and geophysical information. All information obtained by Lessee as a result of the activity shall be the exclusive property of Lessee, and Lessee may disseminate or sell such information without Lessor's consent. Lessor and Lessee herein agree that a portion of the consideration paid herein is for advance payment of usual and customary damages associated with seismograph operations (i.e., tire tracks in the wheat, pasture or fields, road use, etc.) If any extraordinary damages may occur, Lessor or its tenant (if Lessor has a tenant) will be compensated accordingly, or at Lessee's discretion Lessee may elect to repair the damages in lieu of compensation. GAN GAN
- 15. If at the end of the primary term this lease is not otherwise continued in force under the provisions hereof, Lessor and Lessee hereby agree that Lessee shall have the option to extend the primary term of this lease for an additional two (2) years on or before the expiration of the primary term of this lease by tendering to Lessor a payment equal to the same per acre bonus paid to Lessor and Lessor's successors (if any) on the date the option is exercised. Payment shall be deemed made upon Lessee's tendering of such payment by certified mail to Lessor at Lessor's address shown on this lease, on or before the expiration of the primary term hereof. Nothing contained herein nor any separate implied agreement between the parties shall serve to bind Lessee to exercise this option and it shall be at Lessee's sole discretion to do so.

sole discretion to do so.
IN TESTIMONY WHEREOF, we sign this the 21 day of February, 2012.
The Testimony whereof, we sign this the 21 day of Pepruary, 2012. Strong alon Noville Gregory Alan Neville Jane Margaret Neville
STATE OF Kansas) (ACKNOWLEDGMENT FOR INDIVIDUAL) SS: COUNTY OF Sedgwick)
COUNTY OF <u>Jedgwick</u>)
The foregoing instrument was acknowledged before me this 2 day of 20 2, by Gregory Alan Neville and Jane Margaret Neville, husband and wife.
My commission expires:
Commission Number: SABRINA K. STANDIFER NOTARY PUBLIC STATE OF KANSAS My Appt. Exp. My Appt. Exp.
STATE OF) (ACKNOWLEDGMENT FOR INDIVIDUAL) OUNTY OF)
The foregoing instrument was acknowledged before me this day of
My commission expires:
Commission Number: Notary Public

Exhibit "A" (Page 1 of 2)

This Exhibit "A" is attached to and made a part of that certain oil and gas lease dated February 10, 2012, by and between, Gregory Alan Neville and Jane Margaret Neville, husband and wife, party of the first part, hereinafter called lessor, and Concho Land Co. LLC, party of the second part, hereinafter called lessee to:

- 1. To the extent any of the terms and provisions in the Exhibit A conflict with the terms and provisions of the oil and gas lease, the terms and provisions in this Exhibit A shall control.
- 2. It is agreed that no well shall be drilled nearer than 200 feet to any house or barn or other structure on said premises as of the date of this Lease without the written consent of the Lessor.
- 3. Lessee agrees to pay to the lessor minimum location damages of \$4,500.00, per well site location, which shall be paid in advance of any work on the location and an additional payment at the rate of \$2,500.00 per acre if more than two (2) acres is used or damaged in such operations.
- 4. Lessee shall be required to keep the top-soil separate from the sub-soil and return the same as top-soil when the pits are leveled. Lessee further agrees that after drilling operations have been completed, Lessee will fill and level the pits within a reasonable time after such pits have dried and cured. Prior to filling any pits containing a plastic liner, the liner will be removed or destroyed to such an extent that it will not interfere with the cultivation or the free penetration of water.
- 5. Lessee will place tank batteries and other production equipment along a road way or in the corner of the property and bury pipelines, lateral and electrical lines below 3 feet in depth in a manner to offer the least amount of interference to farming operations, unless by consultation with the lessor to the contrary, which shall be placed in writing to be valid.
- 6. Lessee will keep weeds and noxious weeds free and clear around production equipment and keep weed free and clear from pumping units and tank batteries, as nearly as practicable. If located in pasture land, Lessee will fence the area around such equipment and use cattle guards, and, if necessary, rather than gates. All anchors used in drilling and work over rigs are to be marked plainly with T-posts so as to be visible when working the land.
- 7. If Lessee crosses any terrace or fence, Lessee shall restore such terrace or fence to its original condition and during the continuation of the lease will repair any break in the terrace where it was crossed. Lessee shall not lay a line or maintain a drive through a waterway or terrace without written consent of the Lessor. Lessee will take no action nor permit any action which will permanently alter the natural water drainage.
- 8. Lessee shall save lessor harmless from any clean up necessary to comply with any federal or state government regulations from spills or hazardous waste caused by Lessees' exploration for oil and for the duration of the lease.
- 9. Lessee shall have six (6) months after the termination of the lease to remove all of Lessee's property, including casing. If, within six months after the termination of the lease, Lessee has not removed its property, it shall be presumed that Lessee has abandoned its property and it shall become the property of the Lessor. GAN GAN JMN
- 10. In the event a well is drilled on said premises and abandoned, Lessee, or its assigns shall restore the premises back as close as possible to its original state before drilling operations or may pay the Lessor a sum to be mutually agreed upon and the Lessor shall thereupon perform the work himself.
- 11. Lessee agrees that in the exploration operation they shall take into consideration any water wells now on the property and agrees to protect the purity of the water. Lessee shall leave casing in any well drilled from ground level to a minimum depth of 200 feet.
- 12. Lessee will not use surface water from the premises or water from wells drilled on the premises without the written consent of Lessor.
- 13. This lease shall terminate at the expiration of the primary term insofar as it covers all rights deeper than 200 feet below the base of the stratigraphic equivalent of the deepest formation penetrated by any well or wells drilled on the lands covered hereby or on lands with which said lands or a portion thereof have been pooled or unitized; provided, if the Lessee its successors or assigns, should be engaged in the operation for drilling, deepening, sidetracking, or reworking a well or wells on the leased premises or on lands with which said lands or a portion thereof have been pooled or unitized, then this lease shall continue in effect as to all formations and depths until said operations have been completed and total depth has been established.

Gregory Alan Neville

Jane Margaret Neville
Jane Margaret Neville

BOOK 0871 PAGE 0474

Exhibit "A" (Page 2 of 2)

This Exhibit "A" is attached to and made a part of that certain oil and gas lease dated February 10, 2012, by and between, Gregory Alan Neville and Jane Margaret Neville, husband and wife, party of the first part, hereinafter called lessor, and Concho Land Co. LLC, party of the second part, hereinafter called lessee to:

- 14. In the event of pooling and/or unitization, the order and/or agreement effecting such pooling and/or unitization shall include a description of the total acreage comprising each tract described in the lease so pooled and/or unitized. This provision prohibits and prevents the pooling and/or unitization of only a portion of the acreage comprising a tract as described in the lease. It being the intent of the parties that all acreage comprising each separate tract of Lessor's lands be included in any pool and/or unit created, however this is understood to include only tracts that are totally contained within a single section. In the event the tract includes lands located in more than one section, the unit and/or pool need not include that portion of the tract located outside the section where the pool and/or unit is established.
- 15. Lessee agrees to forthwith furnish Lessor written notice of any application by Lessee or any other person of which Lessee has notice, seeking to establish or change spacing affecting the leased premises. Further, Lessee shall mail Lessor certified copy of any voluntary unit declaration affecting leased premises.
- 16. Lessee shall pay minimum damages of \$20.00 per rod for right of way and minimum damages of \$20.00 per rod for damages for the pipeline easement contained herein for pipeline laid to a well-site on this lease.
- 17. It is agreed between the Lessor and Lessee that, notwithstanding any language herein to the contrary, all oil, gas or other proceeds accruing to the Lessor under this lease or by state law shall be without deduction for the cost of producing, gathering, storing, separating, treating, dehydrating compressing, processing, transporting, and marketing the oil, gas and other products produced hereunder to transform the product into marketable form; however, any such costs which result in enhancing the value of the marketable oil, gas or other products to receive a better price may be deducted from Lessor's share of production so long as they are based on Lessee's actual cost of such enhancements. However, in no event shall Lessor receive a price that is less than, or more than, the price received by Lessee.
- 18. It is understood and agreed that if this oil and gas lease is being maintained in force at the expiration of the primary term hereof, then drilling operations or productions from drilling and spacing unit embracing only a portion of the leased premises shall maintain this lease in force only as to those portions of the leased premises included in said drilling and spacing unit. Those portions of the leased premises which are not included in said drilling and spacing unit shall be released by Lessee at that time. For purposes of this oil and gas lease, a drilling and spacing unit shall be defined as a drilling and spacing unit created by Order of the Kansas Corporation Commission.
- 19. Shut in period shall not exceed two (2) years without the written consent of Lessor.
- 20. Commencement of a well according to the terms of this lease will require that a drilling rig capable of drilling to total depth be on location and drilling on or before expiration of the primary term, and that the drilling of said well be continued with due diligence until completion. Construction of a well location without actual drilling as detailed above will not be deemed commencement of a well.
- 21. Lessee agrees not to grade more than one road from existing roads to each location on the leased premises and to confine travel incident to the drilling and production of such well to the single graded road. Lessee agrees to gravel, maintain and repair all roads used by Lessee in its operations.
- 22. Lessee shall indemnify and hold Lessor harmless from any and all liability, liens, claims and environmental liability arising out of Lessee's operations under the terms of this lease.
- 23. Lessee shall not use wells on the leased premises for disposal of salt water produced off of the leased premises or lands pooled therewith without the written consent of Lessor.
- 24. By filing of the oil and gas lease and this exhibit attached the Lessee accepts the terms as written.
- 25. This lease and all attachments shall be binding upon Lessee and upon the transferees, successor and assigns of the Lessee.

Gregory Alan Neville

State of Kansas, Sumngafie unargaret Neville

Filed for record on the 24th Day of

O'clock And and recorded in photo
Book 871 at page BOOK 0871 PAGE 0475

SERVICES AGREEMENT

This Services Agreement (this "<u>Agreement</u>") is dated effective July 1, 2020, by and between Banner Oil & Gas, LLC., a Delaware limited liability company ("<u>Service Provider</u>"), and K3 Oil LLC, a Delaware limited liability company, and its wholly-owned subsidiaries (collectively, the "<u>Company</u>", and, together with Service Provider, the "<u>Parties</u>").

RECITALS

WHEREAS, Company owns and intends to acquire certain oil and gas leases, wells, units, and other assets more specifically described therein;

WHEREAS, subject to the terms and provisions hereof, Company desires to engage Service Provider, and Service Provider desires to be engaged by Company, to (i) provide certain services and support to Company, as described more particularly herein, and (ii) serve as contract operator under certain Joint Operating Agreements as Company may direct from time to time.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency are hereby acknowledged, the Parties hereby agree as follows:

ARTICLE 1 DEFINITIONS; INTERPRETATION

- 1.1 **<u>Definitions</u>**. As used in this Agreement:
- (a) "Affiliate" means, with respect to any Person, a Person that directly or indirectly controls, is controlled by, or is under common control with, such Person, with control in such context meaning the ability to direct the management or policies of a Person through ownership of voting shares or other securities, pursuant to a written agreement, or otherwise; provided, however, that, with respect to any Party, the term "Affiliate" shall not include any other Party.
 - (b) "Audit Right" has the meaning provided in Section 7.3.
 - (c) "<u>Bankruptcy Event</u>" means, when used with respect to a Person, that:
- (i) such Person has (A) applied for or consented to the appointment of, or the taking of possession by, a receiver, custodian, trustee or liquidator of itself or of all or a substantial part of its property, (B) admitted in writing its inability to pay its debts as such debts become due, (C) made a general assignment for the benefit of its creditors, (D) commenced a voluntary case under the Federal Bankruptcy Code, (E) filed a petition seeking to take advantage, as a debtor, of any other law relating to bankruptcy, insolvency, reorganization, winding-up or composition or readjustment of debts, or (F) failed to controvert in a timely and appropriate manner, or acquiesced in writing to, any petition filed against it in an involuntary case under the Federal Bankruptcy Code; or

- (ii) a proceeding or case has been commenced without the application or consent of such Person in any court of competent jurisdiction seeking (A) its liquidation, reorganization, dissolution, winding-up, or the composition or readjustment of its debts, or (B) the appointment of a trustee, receiver, custodian or the like of such Person under any law relating to bankruptcy, insolvency, reorganization, winding-up or the composition or readjustment of its debts, and such proceeding or case shall continue undismissed, or any order, judgment or decree approving or ordering any of the foregoing shall be entered and continue unstayed and in effect, for a period of 90 or more consecutive days.
- (d) "<u>Budget</u>" means any business or development plan or capital or operating budget related to the Business approved by Company, including the Initial Budget.
- (e) "<u>Business</u>" means the acquisition, ownership, finance, exploitation, development, operation, sale, lease and disposition of, exploration for, and the exploitation, development and operation of, oil and natural gas assets located in whole or in part within the Contract Areas and to engage in other activities incidental or ancillary thereto.
- (f) "<u>Business Day</u>" has the meaning assigned to such term in the Company Agreement.
- (g) "<u>Company Agreement</u>" means that certain Limited Liability Company Agreement governing Company dated as of May 16, 2014 as amended by the First Amendment to the Limited Liability Company Agreement as of February 3, 2017.
 - (h) "<u>Confidential Information</u>" has the meaning provided in Section 8.1.
- (i) "<u>Contract Areas</u>" means a one-mile radius around the Company's asset position, including all 3D seismic surveys owned by the Company.
 - (j) "Covered Person" has the meaning provided in Section 8.4(a).
 - (k) "Employee Schedule" has the meaning provided in Section 4.1(d).
 - (l) "Federal Bankruptcy Code" means Title 11 of the United States Code.
 - (m) "GAAP" has the meaning provided in Section 7.1.
- (n) "<u>Hydrocarbons</u>" means crude oil, natural gas, casinghead gas, condensate, natural gas liquids, and other liquid or gaseous hydrocarbons.
- (o) "<u>Joint Operating Agreement</u>" means any joint operating, unit or unit operating, or other similar agreement between two or more working interest owners, including Company, governing operations on Company properties (or lands pooled or unitized therewith) for the exploration for, and the development and production of, Hydrocarbons.
- (p) "<u>Law</u>" means, relative to any Person, (i) all provisions of laws, statutes, ordinances, rules, regulations, requirements, restrictions, permits, certificates or orders of any governmental authority applicable to such Person or any of its assets or property and (ii) all

judgments, injunctions, orders and decrees of all courts and arbitrators in proceedings or actions in which such Person is a party or by which any of its assets or properties are bound.

- (q) "<u>Limitation of Authority</u>" has the meaning provided in Section 3.7.
- (r) "Malfeasance" means any act or omission by Service Provider or any of its Affiliates which constitutes actual fraud, willful misconduct, gross negligence or bad faith in connection with such Person's activities for Company or a material breach by Service Provider of any non-compete, non-solicitation, confidentiality or business opportunity obligation set forth in this Agreement, the Company Agreement or any other agreement between Company and such Person, whether or not such breach is enforceable by injunctive relief; *provided, however*, that "Malfeasance" shall not include the inadvertent disclosure of Confidential Information or the mere fact that an individual officer or employee of Service Provider is also employed as part of the provision of services outside of the Contract Areas.
 - (s) "Management Fee" has the meaning provided in Section 4.1.
 - (t) "Management Group" has the meaning provided in Section 6.1.
 - (u) "Management Services" has the meaning provided in Section 2.1.
 - (v) "Monthly Report" has the meaning provided in Section 7.4.
 - (w) "Operator Services" has the meaning provided in Section 2.2.
- (x) "Person" means any individual, corporation, partnership, limited liability company, trust, estate, governmental authority, or any other entity.
 - (y) "Restricted Company" has the meaning provided in Section 8.4(b).
 - (z) "<u>Restricted Period</u>" has the meaning provided in Section 8.4(a).
- (aa) "<u>Services</u>" means, collectively, the Management Services and the Operator Services.
 - (bb) "Work Product" has the meaning provided in Section 8.1.
- Interpretation. In this Agreement, unless a clear contrary intention appears: (a) pronouns in the masculine, feminine and neuter genders shall be construed to include any other gender, and words in the singular form shall be construed to include the plural and vice versa; (b) the term "including" shall be construed to be expansive rather than limiting in nature and to mean "including, without limitation"; (c) the word "or" is inclusive, (d) references to Articles and Sections refer to Articles and Sections of this Agreement; (e) the words "this Agreement," "herein," "hereof," "hereby," "hereunder" and words of similar import refer to this Agreement as a whole, including the Exhibits and Schedules, and not to any particular subdivision unless expressly so limited; (f) references in any Article or Section or definition to any clause means such clause of such Article, Section or definition; (g) references to Exhibits and Schedules are to the items identified separately in writing by the parties hereto as the described Exhibits or Schedules

attached to this Agreement, each of which is hereby incorporated herein and made a part of this Agreement for all purposes as if set forth in full herein; (h) all references to money refer to the lawful currency of the United States; and (i) references to "federal" or "Federal" mean U.S. federal or U.S. Federal, respectively.

ARTICLE 2 SERVICES

2.1 <u>Management Services</u>. Subject to the terms of this Agreement, Service Provider agrees to provide, or to cause to be provided, on behalf of and as directed by Company, services regarding the management, administration, and operation of the business and affairs of Company, including the services set forth on <u>Schedule 2.1</u> (the "<u>Management Services</u>").

2.2 **Operator Services**.

- (a) Subject to the terms of this Agreement, Company hereby engages and appoints Service Provider as an independent contractor, and Service Provider hereby accepts such engagement and appointment, to provide or cause to be provided, in accordance with this Agreement and subject to the limitations set forth herein, both (i) with respect to Company's properties not subject to a Joint Operating Agreement, all procurement, operating, drilling, completion, well intervention, geoscience, engineering, construction, technical, land, marketing, midstream, accounting, tax, and information technology services with respect to such properties at any time during the term of this Agreement, including those services described on Schedule 2.2, and (ii) with respect to Company's properties subject to a Joint Operating Agreement in which Company is the named operator thereunder or otherwise has the authority to elect or appoint the operator thereunder, serving as Company's contract operator under any such Joint Operating Agreements, including all services required from the "operator" under the terms thereof (collectively, the "Operator Services").
- (b) Notwithstanding the foregoing, Company may remove Service Provider as its contract operator under any Joint Operating Agreement and may terminate the Operator Services with respect to any particular properties at any time in its sole discretion. If Company elects to remove Service Provider as its contract operator under any Joint Operating Agreement, then Service Provider shall relinquish operatorship of the properties covered thereby and use its reasonable best efforts to transfer operatorship in an orderly manner (as reasonably directed by Company) to Company, or such other Person as directed by Company, for no additional consideration, and shall make (or, as directed by Company, assist Company in making) such filings, as may be required to effectuate the foregoing.
- (c) In addition to those other activities prohibited or restricted by this Agreement, including Article 3, and notwithstanding anything herein to the contrary, the authority of Service Provider shall be limited to, and subject to the restrictions set forth in, and shall cause the Operator Services to be performed in accordance with, the specific Joint Operating Agreements under which it serves as contract operator.

2.3 <u>Other Services</u>. Service Provider shall also provide services in connection with the management and operation of the Business in addition to those specifically enumerated in this Article 2 as reasonably requested from time to time by Company.

2.4 **Power of Delegation; Affiliate Transactions**.

- (a) The Parties hereby agree that in discharging its obligations hereunder, Service Provider may, subject to the terms of this Section 2.4 and the other provisions of this Agreement, engage, or cause Company to engage, any qualified third party to perform the Services (or any part of the Services) on its behalf pursuant to one or more agreements with terms which are then customary and reasonable for agreements regarding the provision of services to companies that conduct operations that are similar to the operations of Company; *provided* that (i) Service Provider acts prudently in selecting and appointing any such Person and regularly reviews and monitors any Services performed by such Person, (ii) in no case shall the performance of Services by such Person relieve Service Provider of its obligations hereunder, (iii) any Services performed by Service Provider, and (iv) Service Provider shall retain, and may not delegate to any third party, their authority to act on behalf of Company as provided under this Agreement or their responsibility for the day-to-day oversight, management, administration and monitoring of the Services and Company's operations.
- (b) The Parties hereby agree that in discharging its obligations hereunder, Service Provider may, subject to the terms of this Section 2.4 and the other provisions of this Agreement, arrange for contracts with any qualified third party for goods in connection with the provision of the Services; *provided*, that Service Provider shall use commercial best efforts (i) to obtain such goods at rates competitive with those otherwise generally available in the area in which materials are to be furnished and (ii) to obtain from such third parties such warranties and guarantees as may be customary or reasonably required with respect to the goods so furnished.
- (c) Company may select, and require Service Provider to engage, qualified third parties designated by Company to perform the Services (or any part of the Services) pursuant to agreements approved and entered into by Company.
- (d) Service Provider will not enter into any agreement or arrangement or engage, or cause Company to enter into or engage, in any transaction which if entered into by the Company, pursuant to the terms of the Company Agreement, must be approved by the Board of Managers (as defined in the Company Agreement), unless such agreement or arrangement is disclosed to Company and approved by Company in accordance with the provisions of the Company Agreement.
- (e) Service Provider will not enter into any agreement or arrangement or engage, or cause Company to enter into or engage, in any transaction with any Affiliate or related party of Service Provider, unless such agreement or arrangement is disclosed to Company, including the applicable Affiliate relationship, and approved by Company in accordance with the provisions of the Company Agreement.

2.5 <u>Company Board</u>. All communications between Company and Service Provider or its Affiliates, under or with respect to this Agreement, including the Services, and all actions by Company with respect to this Agreement shall, with respect to Company, be with and under the direction and control of the Board of Managers.

ARTICLE 3 PERFORMANCE OF SERVICES

3.1 **Provision of Services**.

- (a) Service Provider shall provide (a) sufficient personnel (including, as necessary or appropriate, contractors, consultants, temporary employees, and agents) with the appropriate background and experience to perform the applicable services in a timely manner in accordance with the terms of this Agreement, and (b) equipment and facilities to perform the applicable services in a timely manner in accordance with the terms of this Agreement. There shall not be deemed or construed to be an express or implied contract of employment between Company and any such Persons.
- (b) With respect to Service Provider's activities under this Agreement, including such activities undertaken by Service Provider in its capacity as Company's contract operator under any applicable Joint Operating Agreement, Service Provider agrees to provide the Services in a manner that is in accordance with (i) the directions of Company, including its policies and procedures in effect from time to time, and (ii) any Budget then in effect. Service Provider shall notify Company promptly if at any time the actual performance of the Business is anticipated to deviate in any material respect from any Budget (including any deviation of more than 5% in any operating or capital expenses or other material projected budget line items from the corresponding budgeted or projected amounts set forth in any Budget).
- 3.2 <u>Independent Contractor Relationship</u>. The Parties acknowledge and agree that Service Provider shall provide the applicable services as an independent contractor. Service Provider shall have the sole discretion and responsibility to determine the specific manner and means by which the applicable services are to be performed and the authority to control, oversee, and direct the performance of the details of such services.
- 3.3 <u>Title to Assets</u>. Notwithstanding anything else to the contrary herein, all real and personal property relating to the assets of Company shall be owned by and acquired in the name of Company.
- 3.4 **Service Support**. Company shall provide such information, and shall use commercially reasonable efforts to provide such other support as may be necessary for Service Provider to perform, or cause to be performed its applicable services from time to time.

3.5 **Standard of Performance**.

(a) Service Provider shall (i) use its reasonable best efforts to provide, or cause to be provided, its respective Services in compliance in all material respects with applicable Law, and (ii) provide, or cause to be provided, its respective Services in a good and workmanlike manner and with that degree of care, diligence and skill that a reasonably prudent manager of oil and gas

interests and investments similar to those of Company would exercise in comparable circumstances and that is consistent with standard practices for investments in the oil and gas industry.

- (b) Service Provider shall not undertake any activity which (i) constitutes Malfeasance or (ii) in the good faith judgment of Service Provider would (A) conflict with, or adversely affect the performance of, its obligations under this Agreement, any of its Affiliate's obligations under the Company Agreement or, as applicable, Company's or Service Provider's obligations under any Joint Operating Agreement or (B) violate, in any material respect, any contracts, leases, orders, security instruments and other agreements to which, to Service Provider's knowledge, Company is a party or by which Company or any of its assets or properties is bound.
- (c) To the extent Service Provider shall have charge or possession of any of Company's assets in connection with the provision of the Services, Service Provider shall (i) hold such assets in the name and for the benefit of Company and (ii) separately maintain, and not commingle, such assets with any assets of Service Provider or any other Person.
- (d) Service Provider may, from time to time, hold for the account of Company funds of such Parties relating to the provision of the services described in Sections 2.1 and 2.2, and such funds shall remain the funds of Company, as applicable until used for their intended purposes or delivered to the Party entitled to them. Nothing in this Agreement shall be construed to establish a fiduciary relationship between any Party for any purpose other than to account to Company, as applicable, for funds as specifically provided in this sentence.

3.6 **Employees of the Management Group**.

- (a) A list of the initial employees of Service Provider who will perform the Services is attached as <u>Schedule 3.6</u>. Service Provider shall select, employ, pay compensation, supervise and direct all personnel and employees necessary for the performance of the Services. Notwithstanding the foregoing, (i) Company shall have the right to approve the identification or addition of any key employee or personnel of Service Provider providing the Services and (ii) after prior consultation with Service Provider, Company may at any time, in its sole discretion with or without cause, direct that Service Provider remove any particular employee or personnel of Service Provider from provision of the Services.
- (b) Employees of Service Provider who are engaged in performing any Services shall, as appropriate, (i) be actively involved in providing the Services and (ii) devote that portion of their business time and attention to providing the Services as set forth on <u>Schedule 3.6</u>.
- (c) In the event that any employee of Service Provider engages in Malfeasance or violates any non-compete, non-solicitation, confidentiality or business opportunity obligation set forth in this Agreement, the Company Agreement or any other agreement between Company and such Person, Service Provider shall, promptly upon becoming aware of such Malfeasance or violation, (i) notify Company, and (ii) take appropriate action to discipline such employee and, if requested by Company and permissible in accordance with applicable Law, prohibit such employee from performing any further Services and restrict such employee from access to any Confidential Information.

<u>Limitation on Authority</u>. In addition to those other activities prohibited or restricted by this Article 3 and notwithstanding anything herein to the contrary, the authority of Service Provider to act on behalf of Company shall be limited to, and subject to the restrictions set forth in, (a) the terms of the Company Agreement, specifically the requirement for approval of the Board of Managers of certain actions, and (b) the specific limitation of authority guidelines delivered in writing by Company to Service Provider from time to time, as such guidelines may be amended, supplemented, modified or revoked from time to time by Company in its sole discretion in a written notice delivered to Service Provider (the "Limitation of Authority"). Delivery of any subsequent Limitation of Authority shall revoke in its entirety any previously delivered Limitation of Authority, unless otherwise specified therein; provided, however, that any action taken by Service Provider which was not prohibited under the then-effective Limitation of Authority shall remain effective notwithstanding the delivery of a subsequent Limitation of Authority. Subject to the terms of any third party agreements entered into prior to any change in any Limitation of Authority, Service Provider agrees to comply at all times with the then-effective Limitation of Authority. The terms of the Company Agreement will govern in the event of a conflict in the provisions of the Company Agreement and the then effective Limitation of Authority.

ARTICLE 4 COMPENSATION

- 4.1 <u>Service Provider Compensation for Management Services</u>. Company shall pay to Service Provider a monthly fee of Nine Thousand Dollars (\$9,000) in connection with Service Provider performing its duties, obligations and services under Article 2 of this Agreement (the "<u>Management Fee</u>"), which shall be adjusted as agreed upon by the Company and Service Provider.
- 4.2 **Payment**. Within twenty (20) days after the end of each calendar month, Service Provider will submit one invoice to Company for the Management Fee. Subject to good faith disputes, Company shall pay, or cause to be paid, all amounts due under this Agreement within thirty (30) days after the proper delivery of each such invoice.
- 4.3 <u>Fees in Lieu of Reimbursement</u>. The Management Fee shall be in lieu of all fees, reimbursement, out-of-pocket costs, or other compensation, other than amounts due in respect of indemnification obligations of Company under Article 6, and Service Provider shall not charge, nor shall Company be required to pay, any such amounts.

ARTICLE 5 TERM; TERMINATION

5.1 **Term of Agreement**.

- (a) This Agreement shall be effective as of the date hereof and shall continue until terminated at any time as follows:
- (i) Other than in the event of a default by Service Provider as further provided herein, after Company provides at least 30 days' prior written notice of the intent to terminate the Agreement;

- (ii) Other than in the event of a default by Company as further provided herein, after Service Provider provides at least 90 days' prior written notice of the intent to terminate the Agreement;
- (iii) Upon the mutual written agreement of the Parties to terminate this Agreement;
- (iv) After the sale of Company, whether structured as a sale of all or substantially all of the assets of Company (followed by or in connection with the dissolution and liquidation of Company), a sale of all of the equity interests in Company, a merger, or other similar transaction, after any Party provides at least 30 days' prior written notice of the intent to terminate the Agreement;
- (v) After the occurrence of a Bankruptcy Event with respect to Service Provider, after Company provides at least 30 days' prior written notice of the intent to terminate the Agreement;
- (vi) If Service Provider has defaulted in a material respect in the performance or observation of any agreement, covenant, term, condition or obligation hereunder or under any Joint Operating Agreement which default, if such default is curable, has not been cured within 30 days after receipt by the defaulting party of written notice from Company of such default, after Company provides prior written notice of the intent to terminate the Agreement; and
- (vii) If Company has defaulted in a material respect in the performance or observation of any agreement, covenant, term, condition or obligation hereunder which default, if such default is curable, has not been cured within 30 days after receipt by Company of written notice from Service Provider of such default, after Service Provider provides at least 30 days' prior written notice of the intent to terminate the Agreement.

5.2 **Effect of Termination**.

- (a) Upon termination pursuant to Section 5.1, this Agreement shall become void and be of no further force and effect, except the provisions of Sections 3.2, 3.3, 3.4, 3.5 (to the extent necessary pursuant to Sections 3.4 and 5.3), 3.6 and 7.1, and Articles 1, 4 (to the extent described in Section 5.2(b)), 5, 6, 8 and 9, all of which shall continue in full force and effect.
- (b) Service Provider shall remain entitled to the compensation set forth in Sections 4.1 with respect to the month in which termination occurs.
- 5.3 <u>Transition Obligations</u>. Upon the termination of this Agreement pursuant to Section 5.1, if requested by Company in writing within 30 days after such termination, Service Provider shall, for a period of six (6) months following the such termination (or, if shorter, such period as Company may identify in writing delivered to Service Provider), (A) provide Company reasonable assistance to transition Service Provider's duties under this Agreement to one or more successor manager(s) designated by Company and (B) continue to provide such Services as Company may reasonably request in order to operate and maintain Company's assets and properties until the transition of each such Service to the successor manager(s) has been completed; provided, however, that Service Provider shall not be responsible for any payments required to

transfer any contracts entered into by Service Provider in connection with the performance of their respective obligations hereunder. In providing transition services hereunder, Service Provider shall use the same degree of care used in performing the Services in accordance with this Agreement. Company's obligation to pay Management Fees and Service Provider's right to receive compensation under any applicable Joint Operating Agreement shall continue to apply with respect to the provision of such transition services. In the event that, upon the termination of this Agreement for any reason pursuant to Section 5.1, Service Provider is acting as operator under any Joint Operating Agreement, Service Provider shall, as and when directed by Company, relinquish operatorship under the applicable Joint Operating Agreement in the manner set forth in Section 2.2(b) and use reasonable best efforts to enable a successor operator (including, if applicable, Company or any of its Affiliates) to be named as successor operator thereunder (to the extent that such naming of a successor operator is not prohibited in the relevant Joint Operating Agreement) for no additional consideration, and shall make (or, as directed, assist Company or the successor operator with making) such filings, as may be required to effectuate the foregoing.

ARTICLE 6 INDEMNIFICATION; INSURANCE

- From and after the date hereof, Company shall, to the fullest extent permitted by 6.1 Law, indemnify, defend, and hold harmless Service Provider, and their respective Affiliates, and its and their respective officers, directors, employees, agents, members, managers, and representatives (the "Management Group") from and against any and all losses, obligations, costs, expenses, damages, claims, awards, or judgments incurred or suffered by the Management Group caused by, arising out of, or resulting from, the provision of the Services by the Management Group, EVEN IF SUCH LOSSES, OBLIGATIONS, COSTS, EXPENSES, DAMAGES, CLAIMS, AWARDS, OR JUDGMENTS ARE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE (WHETHER SOLE, JOINT, CONCURRENT, OR OTHERWISE), STRICT LIABILITY, OR OTHER LEGAL FAULT OF THE MANAGEMENT GROUP, INVITEES, OR THIRD PERSONS, AND WHETHER OR NOT CAUSED BY ANY PRE-**EXISTING CONDITION**, except (i) to the extent the action(s) of the applicable member of the Management Group with respect to the Services (1) were not in good faith or not in a manner such Person believed to be in, or not contrary to, the best interests of Company, or (2) constituted Malfeasance and (ii) that Service Provider shall retain or assume full responsibility for any and all claims from or by any employee of Service Provider; and provided that, no member of the Management Group shall be entitled to indemnification with respect to any claim or dispute between the parties hereto relating to this Agreement, the Company Agreement, any Award Agreement (as defined in the Company Agreement) or any other agreement between the parties and their Affiliates related to the Business. Company shall periodically reimburse any Person entitled to indemnity hereunder for its legal and other expenses incurred in connection with defending any claim with respect to such losses, obligations, costs, expenses, damages, claims, awards, or judgments.
- 6.2 From and after the date hereof, Service Provider shall, to the fullest extent permitted by Law, indemnify, defend, and hold harmless Company and its Affiliates, and its and their respective officers, directors, employees, agents, members, managers, and representatives (the "Company Group") from and against any and all losses, obligations, costs, expenses, damages, claims, awards, or judgments incurred or suffered by the Company Group caused by, arising out

of, or resulting from, (i) the action(s) or omission(s) of any member of the Management Group which (1) were not in good faith or not in a manner such Person believed to be in, or not contrary to, the best interests of Company, or (2) constituted Malfeasance and (ii) any claims from or by any employee of Service Provider, EVEN IF SUCH LOSSES, OBLIGATIONS, COSTS, EXPENSES, DAMAGES, CLAIMS, AWARDS, OR JUDGMENTS ARE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE (WHETHER SOLE, JOINT, CONCURRENT, OR OTHERWISE), STRICT LIABILITY, OR OTHER LEGAL FAULT OF THE MANAGEMENT GROUP, INVITEES, OR THIRD PERSONS, AND WHETHER OR NOT CAUSED BY ANY PRE-EXISTING CONDITION, provided that, no member of the Company Group shall be entitled to indemnification with respect to any claim or dispute between the parties hereto relating to this Agreement or any other agreement between the parties and their Affiliates related to the Business. Service Provider shall periodically reimburse any Person entitled to indemnity hereunder for its legal and other expenses incurred in connection with defending any claim with respect to such losses, obligations, costs, expenses, damages, claims, THIS PROVISION CONTROLS OVER ANY CONFLICTING awards, or judgments. PROVISION IN THIS AGREEMENT.

6.3 Service Provider shall obtain and maintain during the term of this Agreement, from insurers who are reliable and acceptable to Company and authorized to do business in the state or states or jurisdictions in which Services are to be performed by Service Provider, insurance coverages in the types and minimum limits as the Parties determine to be appropriate and with such terms as are consistent with standard practice in the oil and gas industry or as may be agreed by the Parties and, if applicable, as may otherwise be required by any Joint Operating Agreement. Service Provider agrees that (i) to the extent practicable, it will consult with Company prior to obtaining any such insurance coverage, (ii) it will provide Company, upon Company's request from time to time or at any time, with certificates of insurance evidencing such insurance coverage and (iii) upon request of Company, it shall furnish Company with copies of the policies providing for such insurance coverage. Except with respect to workers' compensation coverage, the policies shall name Service Provider and Company as insureds or additional insureds and shall contain waivers by the insurers of any and all rights of subrogation to pursue any claims or causes of action against Service Provider and Company.

ARTICLE 7

BOOKS, RECORDS AND REPORTING

7.1 Service Provider shall maintain accurate books and records regarding the performance of the applicable Services in accordance with, and for the periods required by, generally accepted accounting principles ("GAAP") and applicable Law. Service Provider further agrees to retain all such books and records pertaining to Company and all the Services for a period of not less than five (5) years following the end of the calendar year in which the applicable Services are performed or any longer period if required by Law. In addition to its other audit rights under Section 7.3, during the term of this Agreement and for five (5) years following the end of the calendar year in which this Agreement is terminated under Section 5.1, upon reasonable written notice to Service Provider and at a mutually agreed time, Company shall have the right, exercisable at its option and expense, to review and copy the books and records maintained by Service Provider relating to Company and the Services.

- 7.2 At the request of Company, Service Provider shall prepare and provide the following information to Company:
- (a) within 45 calendar days after the end of each fiscal quarter, an unaudited balance sheet as of the end of such quarter and the related unaudited statement of operations and statement of cash flows for Company for such quarter prepared in accordance with GAAP (with the exception of normal year-end adjustments and absence of footnotes), consistently applied, along with a comparison to the Budget for such period;
- (b) within 90 calendar days after the end of each fiscal year (or such longer period of time after the end of the fiscal year as is approved by Company), an audited balance sheet as of the end of such fiscal year and the related audited statement of operations, statement of members' equity and statement of cash flows for Company for such fiscal year prepared in accordance with GAAP, consistently applied and a signed audit letter from Company's auditors who shall be an accounting firm approved by Company, along with a comparison to the Budget for such period; and
- (c) within 90 calendar days after the end of each fiscal year, a reserve report prepared by the Company's independent reservoir engineers.
- 7.3 At any time during the term of this Agreement, Company shall have the right, exercisable at its option and expense, to review and copy the books and records maintained by Service Provider relating to Company and the Services and, if necessary to verify the performance by Service Provider of its obligations under this Agreement, to audit and examine such books and records (the "Audit Right"). Company may exercise the Audit Right from time to time during normal business hours through such auditors as Company may determine in its sole discretion by providing reasonable written notice to Service Provider. To the extent Company exercises its Audit Right, it shall use its reasonable best efforts to conduct such audit or examination in a manner that minimizes inconvenience and disruption to Service Provider.
- 7.4 At the request of Company, Service Provider shall prepare a monthly report for each calendar month (the "Monthly Report"), which shall be submitted to Company within 45 calendar days of the end of each such calendar month. Each Monthly Report shall include the following information:
- (a) an operating statement and report of financial condition of Company for such monthly period and the year-to-date, including combining financial statements for each of Company's subsidiaries;
- (b) a reconciliation report setting forth any material discrepancies or variances between (x) amounts included in the operating statement and/or report of financial condition of Company for such monthly period and the year-to-date and (y) the budgeted or projected amounts, as reflected in the applicable Budget, for the corresponding periods to which such amounts relate;
- (c) management's review of the operating and financial performance of Company for such monthly period and the year-to-date, including a discussion of any material discrepancies or variances described in the preceding clause (b); and

(d) such other information as Company shall reasonably request, including any information required in order for Company to enter into financing or hedging arrangements or perform its obligations thereunder.

ARTICLE 8

PROTECTION OF INFORMATION; NON-COMPETITION

- Disclosure to and Property of Company and its Subsidiaries. All information, designs, ideas, concepts, improvements, product developments, discoveries, and inventions, whether patentable or not, that are conceived, made, developed, or acquired during the term of this Agreement by Service Provider, individually or in conjunction with others, that are generated as a result of Service Provider's provision of the Services or that relate to Company's or any of its subsidiaries' Business and affairs, properties or prospects including, without limitation, acquisition opportunities, drilling programs and plans, cost structures (including finding and development costs and production costs), prospects and geological, geophysical and engineering information and ideas (collectively, "Confidential Information") shall be disclosed to Company and are and shall be the sole and exclusive property of Company or any of its subsidiaries. Moreover, all seismic data, documents, videotapes, written presentations, brochures, drawings, memoranda, notes, records, files, correspondence, manuals, models, specifications, computer programs, E-mail, voice mail, electronic databases, maps, drawings, architectural renditions, models, and all other writings or materials of any type embodying any of such Confidential Information (collectively, "Work Product") are and shall be the sole and exclusive property of Company or its subsidiaries, as applicable. Upon the termination of this Agreement pursuant to Section 5.1, Service Provider promptly shall deliver such Confidential Information and Work Product, and all copies thereof, to Company. Notwithstanding the foregoing, Company acknowledges and agrees that Service Provider is contractually engaged to provide services for third parties outside of the Contract Areas, and that the information and work product arising from or related to such services does not constitute Confidential Information or Work Product hereunder and this Section 8.1 does not grant any rights to Company or any of its subsidiaries with respect to any such information or work product.
- 8.2 <u>Disclosure to Service Provider</u>. Company will disclose to Service Provider, or place Service Provider in a position to have access to or develop, Confidential Information and Work Product of Company and its subsidiaries.
- 8.3 **No Unauthorized Use or Disclosure**. Service Provider agrees that it will, and it will cause its subsidiaries to, preserve and protect the confidentiality of all Confidential Information and Work Product of Company and its Affiliates, and will not, at any time, make any unauthorized disclosure of, and shall not copy, reproduce or remove from Company's premises the original or any copies of said Confidential Information, and will use its reasonable efforts to prevent the removal from Company premises of, Confidential Information or Work Product of Company or its subsidiaries, or make any use thereof, in each case, except in the carrying out of Service Provider's responsibilities under or in connection with this Agreement. Service Provider shall inform all Persons (other than officers, directors, members, managers, or employees of (x) Company or (y) any of its subsidiaries) to whom any Confidential Information shall be disclosed by it in accordance with this Agreement about the confidential nature of such Confidential

Information, and Service Provider shall ensure that such Confidential Information is identified as being confidential, and shall call such identifying mark to such recipient's attention. Service Provider shall not have any obligation hereunder to keep confidential any Confidential Information if and to the extent disclosure of any thereof is specifically required by law, subpoena, court order or similar legal process; provided, however, that prior to making any disclosure as required by law, subpoena, court order or similar legal process, Service Provider shall provide Company with prompt notice of such requirement to afford Company a reasonable opportunity to challenge the legal requirement, subpoena court order or similar legal process. At the request of Company, Service Provider agrees to deliver to Company, at any time, all Confidential Information that it may possess or control. Service Provider agrees that all Confidential Information of Company (whether now or hereafter existing) conceived, discovered, or made by it, as between Service Provider and Company, exclusively belongs to Company (and not to Service Provider), and Service Provider will promptly disclose such Confidential Information to Company and perform all actions reasonably requested by Company to establish and confirm such exclusive ownership. The subsidiaries of Company shall be third party beneficiaries of Service Provider's obligations under this Section. As a result of Service Provider's services for Company under this Agreement, Service Provider may also from time to time have access to, or knowledge of, Confidential Information or Work Product of third parties, such as customers, suppliers, partners, joint venturers, and the like, of Company and its subsidiaries. Service Provider also agrees to preserve and protect the confidentiality of such third party Confidential Information and Work Product to the same extent, and on the same basis, as Company's Confidential Information and Work Product.

8.4 **Restricted Activities**.

- During the term of this Agreement and for the twelve (12)-month period (a) following the termination of this Agreement pursuant to Section 5.1 (the "Restriction Period"), Service Provider will not, directly or indirectly, whether on its own behalf or in association, directly or indirectly, as an agent, partner, stockholder, owner, member, representative, or consultant, or in any other capacity with any other Person, engage in or participate in the Business, in each case other than through Company, without the prior written approval of Company, which may withhold its approval for any reason or no reason in its sole discretion. A violation of this Section 8.4(a) shall not arise solely as a result of (i) an investment in stock or other interest of a Person or any of its direct or indirect subsidiaries listed on a national securities exchange or quotation system or traded in the over-the-counter market if Service Provider does not, directly or indirectly, hold in the aggregate more than a total of 1% of all such shares of stock or other interest issued and outstanding and does not serve as an agent or representative of, or consult to, such Person or (ii) an investment in stock or other interest of, and/or serving as an officer, director, manager, employee, agent, consultant, or representative of, Company or its Affiliates. For the avoidance of doubt, the existing activities set forth on Exhibit F to the Company Agreement shall not be prohibited by this Section 8.4.
- (b) During the Restriction Period, Service Provider will not, whether on his behalf or on behalf of any other Person, either directly or indirectly, (i) solicit, induce, persuade, or entice, or endeavor to solicit, induce, persuade, or entice any individual who is employed by Sage Road (as defined in the Company Agreement), Company or any of their respective subsidiaries (each of the foregoing, a "Restricted Company") during the Restriction Period or at any time during the six-month period before the date hereof (each, a "Covered Person") to leave

or terminate employment with the Restricted Company or cease performing services for the benefit of any of them or (ii) hire any Covered Person to provide services (as an employee, consultant, or otherwise) to any Person other than each Restricted Company.

- (c) Notwithstanding any other provision to the contrary, the Restriction Period shall be tolled (and the applicable period extended) during the continuation of any legal proceeding brought by Company and during Company's response to any legal proceeding (including any proceeding brought by Service Provider) to enforce the covenants in this Section 8.4 if it is ultimately determined that a breach of the covenants in this Section 8.4 has occurred and during the time period any temporary restraining order, injunction, judgment, or settlement is entered against or agreed to by any restricted party by reason of alleged violations.
- 8.5 **Specific Enforcement**. It is recognized and acknowledged that a breach of this Article 8 may cause irreparable damage to the non-breaching Party, that the amount of such damages would be difficult or impossible to ascertain, and that the remedies at law for any such breach are likely to be inadequate. Accordingly, each Party agrees in the event of a breach of any of its covenants in this Article 8, in addition to any other remedy which may be available at law or in equity, each non-breaching Party will be entitled to apply for specific performance and injunctive relief or other equitable relief in any court of competent jurisdiction, without the necessity of posting any bond, in the case of any such breach or attempted breach. In the event any term of this Article 8 shall be determined by any court of competent jurisdiction to be unenforceable by reason of its extending for too great a period of time or over too great a geographical area or by reason of its being too extensive in any other respect, it will be interpreted to extend only over the maximum period of time for which it may be enforceable, over the maximum geographical area as to which it may be enforceable, and to the maximum extent in all other respects as to which it may be enforceable, all as determined by such court in such action.

ARTICLE 9 MISCELLANEOUS

- 9.1 **Representations**. Each Party severally, but not jointly, represents and warrants to the other Parties that:
- (a) Such Party has full power and authority to execute and deliver this Agreement to which it is a party and to perform its obligations hereunder, and the execution, delivery and performance by such Party of this Agreement have been duly authorized by all necessary action.
- (b) This Agreement has been duly and validly executed and delivered by such Party and constitutes the binding obligation of such Party enforceable against such Party in accordance with its terms, subject to Creditors' Rights (as defined in the Company Agreement).
- (c) The execution, delivery and performance by such Party of this Agreement will not, with or without the giving of notice or the passage of time, or both, (i) violate any provision of Law to which such Party is subject, (ii) violate any order, judgment or decree applicable to such Party, or (iii) conflict with, or result in a breach or default under: (A) any term or condition of such Party's Organizational Documents (as defined in the Company Agreement);

or (B) any other instrument to which such Party is a party or by which any property of such Party is otherwise bound or subject, except, in the case of this clause (B), where such conflict, breach or default would not reasonably be expected to, individually or in the aggregate, materially impair such Party's ability to perform its obligations under this Agreement.

- (d) Such Party hereby represents and warrants to the other Parties that neither such Party nor any of its Affiliates are subject to any covenants, agreements or restrictions, including covenants, agreements or restrictions regarding non-competition, non-solicitation, rights of first refusal or offer and preference rights, that would be breached or violated by such Party or such Party's performance hereunder.
- 9.2 <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which shall be deemed an original instrument, but all such counterparts together shall constitute but one agreement.
- 9.3 <u>Notices</u>. All notices that are required or may be given pursuant to this Agreement shall be sufficient in all respects if given in writing, in English and delivered personally, by electronic mail or by recognized courier service, to the following addresses:

If to Company:

K3 Oil LLC 10011 S. Pennsylvania Ave. Oklahoma City, OK 73159 Attention: Michael Richardson E-mail: Michael@bogokc.com

and

2121 Sage Road, Suite 325 Houston, TX 77056 Attention: Benjamin A. Stamets E-mail: ben@sagerc.com

If to Service Provider:

Banner Oil & Gas, LLC 10011 S. Pennsylvania Ave. Oklahoma City, OK 73159 Attention: Michael Richardson E-mail: Michael@bogokc.com

Any Party may change its address for notice by notice to the other in the manner set forth above. All notices shall be deemed to have been duly given at the time of receipt by the Party to which such notice is addressed.

- 9.4 <u>Governing Law and Venue</u>. This Agreement and the legal relations between the Parties shall be governed by and construed in accordance with the laws of the State of Texas, without regard to principles of conflicts of laws that would direct the application of the laws of another jurisdiction.
- 9.5 **Dispute Resolution**. Each Party consents to personal jurisdiction in any action brought in the United States federal courts located in the State of Texas with respect to any dispute, claim or controversy arising out of or in relation to or in connection with this Agreement, and each of the Parties agrees that any action instituted by it against the other with respect to any such dispute, controversy or claim will be instituted exclusively in the United States District Courts located in Harris County, Texas. Each Party (a) irrevocably submits to the exclusive jurisdiction of such courts, (b) waives any objection to laying venue in any such action or proceeding in such courts, (c) waives any objection that such courts are an inconvenient forum or do not have jurisdiction over it, and (d) agrees that service of process upon it may be effected by mailing a copy thereof by registered mail (or any substantially similar form of mail), postage prepaid, to it at its address specified in Section 9.3. The foregoing consents to jurisdiction and service of process shall not constitute general consents to service of process in the State of Texas for any purpose except as provided herein and shall not be deemed to confer any rights on any Person other than the Parties to this Agreement. The Parties hereby waive trial by jury in any action, proceeding or counterclaim brought by any Party against another in any matter whatsoever arising out of or in relation to or in connection with this Agreement.
- 9.6 <u>Captions</u>. The captions in this Agreement are for convenience only and shall not be considered a part of or affect the construction or interpretation of any provision of this Agreement.
- 9.7 <u>Assignment</u>. The rights and obligations of Service Provider under this Agreement shall be personal to such Party and may not be assigned, transferred, conveyed, pledged, disposed of, or otherwise alienated, in whole or in part, in any manner (whether by assignment, merger, change of control, sale of stock, assignment for the benefit of creditors, receivership, bankruptcy or otherwise) without the express written consent of Company, which consent may be withheld for any reason. Any purported transfer or other disposition in violation of this Section 9.7 shall be void *ab initio*.
- 9.8 <u>Waivers</u>. Any failure by any Party to comply with any of its obligations, agreements or conditions herein contained may be waived by the Party to whom such compliance is owed by an instrument signed by the Party to whom compliance is owed and expressly identified as a waiver, but not in any other manner. No waiver of, or consent to a change in, any of the provisions of this Agreement shall be deemed or shall constitute a waiver of, or consent to a change in, other provisions hereof (whether or not similar), nor shall such waiver constitute a continuing waiver unless otherwise expressly provided.
- 9.9 **Entire Agreement**. This Agreement constitutes the entire agreement among the Parties pertaining to the subject matter hereof, and supersede all prior agreements, understandings, negotiations and discussions, whether oral or written, of the Parties pertaining to the subject matter hereof. In entering into this Agreement, no Party has relied on any statement, representation,

warranty, covenant, or agreement of the other Parties or its representatives other than those expressly contained in this Agreement.

- 9.10 <u>Amendment</u>. This Agreement may be amended or modified only by an agreement in writing signed by the Parties against whom such amendment or modification is sought to be enforced and expressly identified as an amendment or modification.
- 9.11 No Third-Person Beneficiaries. Except for the specific rights granted to Sage Road under the terms hereof, the provisions of this Agreement are enforceable solely by the Parties. Nothing in this Agreement shall entitle any Person other than the Parties any claim, cause of action, remedy or right of any kind, except the rights expressly provided to Sage Road or to the Persons described in Article 6, which rights must be enforced and claims brought, if at all, by the applicable Person.
- 9.12 **Severability**. If any provision of this Agreement, or any application thereof, is held invalid, illegal or unenforceable in any respect under any Law, this Agreement shall be reformed to the extent necessary to conform, in each case consistent with the intention of the Parties, to such Law, and, to the extent such provision cannot be so reformed, then such provision (or the invalid, illegal or unenforceable application thereof) shall be deemed deleted from (or prohibited under) this Agreement, as the case may be, and the validity, legality and enforceability of the remaining provisions contained herein (and any other application of such provision) shall not in any way be affected or impaired thereby.
- 9.13 <u>Time of the Essence</u>. Time is of the essence in this Agreement. If the date specified in this Agreement for giving any notice or taking any action is not a Business Day (or if the period during which any notice is required to be given or any action taken expires on a date which is not a Business Day), then the date for giving such notice or taking such action (and the expiration of such period during which notice is required to be given or action taken) shall be the next day which is a Business Day.
- 9.14 <u>Limitation on Damages</u>. Notwithstanding anything to the contrary contained herein, no Party, nor any of their respective Affiliates shall be entitled to consequential, special, or punitive damages in connection with this Agreement and the transactions contemplated hereby (other than consequential, special, or punitive damages suffered by third Persons for which responsibility is allocated between or among the Parties) and each Party, for itself and on behalf of its Affiliates, hereby expressly waives any right to consequential, special, or punitive damages in connection with this Agreement and the transactions contemplated hereby (other than consequential, special, or punitive damages suffered by third Persons for which responsibility is allocated between or among the Parties).
- 9.15 <u>Relationship of the Parties</u>. It is not the intention of the Parties to create, nor shall this Agreement be construed as creating, a mining or other partnership, joint venture, agency relationship, or association, or to render the parties liable as partners, co-venturers, or principals.
- 9.16 **<u>Further Assurances</u>**. Each Party shall from time to time, and without additional consideration, take such further acts, and execute and deliver such further documents, as may be

reasonably requested by another Party in order to fully perform and carry out the terms of this Agreement.

9.17 <u>Conflict</u>. In the event of a conflict between the provisions of this Agreement and any mandatory provision of Law, the applicable provision of such Law shall control. In the event of a conflict between the provisions of this Agreement and any provision of the Company Agreement, the applicable provision of the Company Agreement shall control.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date set forth above.
COMPANY:
K3 OIL LLC
By: Benjamin A. Stamets Authorized Representative
SERVICE PROVIDER:
BANNER OIL & GAS, LLC

By:

Michael Richardson Chief Executive Officer

set fo	IN WITNESS WHEREOF, the orth above.	parties hereto have executed this Agreement as of the date
CON	MPANY:	
K3 C	DIL LLC	
By:		
	Benjamin A. Stamets	

SERVICE PROVIDER:

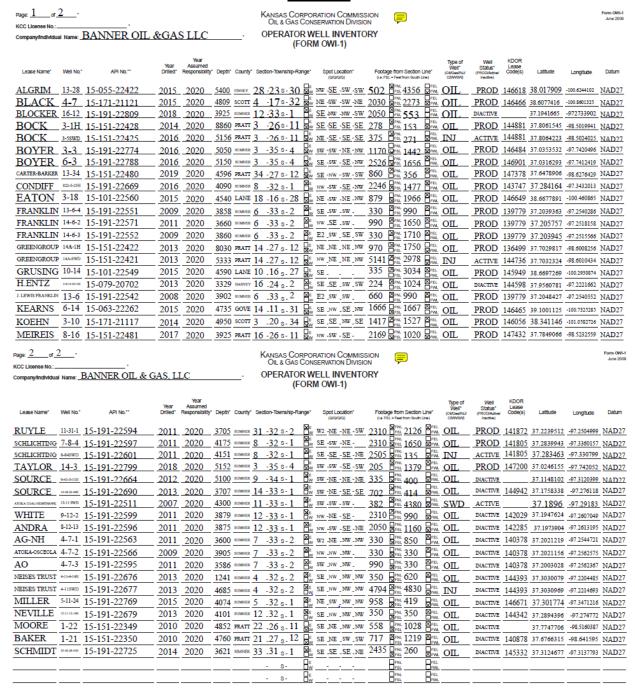
BANNER OIL & GAS, LLC

By:

Michael Richardson
Chief Executive Officer

EXHIBIT A

Well List



SCHEDULE 2.1

Management Services

This Schedule sets forth below certain Management Services that are expected to or may be required in connection with the Business. The specific nature of the Management Services required will be determined based upon the actual investments made by Company. The provision of any Services shall in all respects be subject to the terms and conditions set forth in this Agreement, including the Limitation of Authority set forth in Section 3.7. It is further acknowledged by Company that the ability of Service Provider to provide these Management Services is dependent upon approval by Company of appropriate Budgets in respect of the Management Services.

1. Investment Sourcing, Business Development, Diligence and Execution

- (a) <u>Investment Sourcing</u>: Identify, present for approval and pursue investment opportunities on behalf of Company.
- (b) <u>Business Development:</u> Identify, present for approval and pursue acquisition and other related opportunities on behalf of Company, including business development related opportunities that are complementary to, or enhance the value of, Company's assets.
- (c) <u>Diligence and Related Assessment</u>: Diligence, investigate and analyze potential investment and/or business development related opportunities pursued on behalf of Company.
- (d) <u>Execution</u>: Structure acquisitions and investments made by Company and conduct negotiations on behalf of Company with third-parties in connection with such business development related opportunities.
- (e) <u>Performance Assessment</u>: Assess the performance of investments made by Company, including any look-back and related analyses, as determined together with Company.

2. Administrative Activities.

(a) Bookkeeping, Financial and Reserve Reporting; Accounting: Internal and external financial reporting, management of general ledger functions, asset and real property accounting, treasury and financial management services, establishment and maintenance of capital expenditure and other operating budgets and any other bookkeeping and accounting functions required for the operation of the Business, including financial statements, tax reports or other information that may be required to be prepared and delivered by Company to its members or to comply with their tax obligations, including any materials and data necessary to complete such financial statements and supplemental reports and, if applicable, any audits thereof and all reports to be furnished by Company to the members pursuant to the Company Agreement. Any such requested financial statements and supplemental reports shall be in a form and have such content as Company shall deem necessary or appropriate and shall be provided within such periods of time as are required for Company's reporting requirements. Any such requested services shall be performed in a manner consistent with the public-reporting and securities law requirements applicable to direct or

indirect beneficial owners of interests in Company. As applicable, Service Provider shall prepare an audited or third party annual reserve report effective December 31 of each year in accordance with SEC guidelines. The annual reserve report shall be updated June 30 internally for assets and properties having significant variances from the annual report and for new properties acquired by Company since the last annual report.

- (b) <u>Financing and Treasury</u>: Source, structure and negotiate on behalf of Company appropriate revolving and/or long-term indebtedness facilities and other financing to support Company's investments, all in consultation with Company, along with such cash management, payable/receivable and other customary treasury services as may be necessary or appropriate to manage Company and the Business.
- (c) <u>Information Technology</u>: Arrange information technology hardware, and software, and the related technical expertise necessary to support the operation of Company to the extent not otherwise provided by Company or an Affiliate thereof.
- (d) <u>Tax</u>: As requested by Company, Service Provider shall provide (i) assistance in connection with the preparation and filing of federal, state and local tax returns for Company and/or (ii) tax research, planning, and assistance on tax audits (federal, state and local) with respect to Company. Service Provider shall provide such information as may be available to Service Provider as Company requires regarding the performance of Company and its assets and properties so as to enable Company to calculate Tax Distributions (as such term is defined in the Company Agreement).
- (e) <u>Corporate Contracts</u>: Negotiate contracts on Company's behalf and administer and maintain contractual arrangements of Company.
- (f) <u>Records Retention</u>: Assist in the storage and retrieval of documentation and backup information for Company.
- (g) <u>Regulatory Affairs; Legal</u>: Compliance with legal, regulatory, administrative or internal governance requirements applicable to Company in respect of the Business. Manage, prosecute and resolve any disputes or suits to which Company, its assets and properties or the Business is subject. If and to the extent requested by Company, provide assistance in connection with such other legal matters as Company may request.

3. General Operations.

(h) General: Day-to-day general, administrative and other services necessary or appropriate for the operation of the Business, including, as applicable, (i) managing on behalf of Company the operation of existing wells (as detailed in Exhibit A), structures, equipment and facilities associated with Company's properties, (ii) obtaining and maintaining in the name of Company the licenses, registrations, permits, and approvals required to act as operator of Company's properties, (iii) supervising personnel, subcontractors, suppliers, vendors and any other contract personnel engaged by Service Provider on behalf of Company to operate its properties, (iv) monitoring production from Company's properties and preparing any necessary forms or reports for submission by Company as required by any applicable federal, state, or local

regulatory agency in connection therewith, and (v) monitoring third-party operators under applicable Joint Operating Agreements.

- (i) <u>Hydrocarbon Transportation and Sales:</u> To the extent not provided directly by the third-party operator under the applicable Joint Operating Agreement, obtain for Company midstream, transportation and marketing, gas control and other similar services necessary to physically and financially sell the production from or associated with Company's properties.
- (j) <u>Development and Project Management</u>: Identify, analyze and inventory drilling, workover and enhanced recovery opportunities on Company's properties and consult with Company to determine which development opportunities are to be authorized for expenditure. Where applicable, plan, implement and provide all services necessary to drill wells, install facilities and otherwise perform such activities and any activities relating thereto, as contemplated by and consistent with any capital budget.
- (k) <u>Exploitation of Properties and Enhancement of Operations</u>: Monitor and analyze the production, expense and capital expenditure performance histories of Company's properties and make recommendations to Company to enhance revenue, reduce costs, implement operating efficiencies and/or abandon uneconomic properties, as appropriate. Conduct field studies and operating and development reviews, and recommend projects to Company that are reasonably anticipated to enhance the production profiles of such properties and/or result in additional operational and financial enhancements with respect to such properties.
- (l) <u>Plugging and Abandonment</u>: If and to the extent applicable, obtain for Company necessary non-operated working interest owner approval and regulatory permits to abandon any wells included in Company's properties when appropriate, the supervision of abandonment operations of such wells and the filing of necessary abandonment reports after completion of the operations.
- (m) <u>Environmental Compliance and Remediation</u>: Where applicable, dispose of all salt water and other waste materials related to Company's properties pursuant to the rules and regulations of federal and/or state regulatory authorities. In the event that Service Provider discovers that any of Company's properties are not in compliance with environmental laws, rules or regulations in any material respect, Service Provider shall, where applicable, take such actions on behalf of Company as may be required to remediate such noncompliance. If such action will cost more than \$25,000, Service Provider shall consult with Company prior to beginning any work.
- (n) <u>Payment of Expenses</u>: Cause Company to pay operating costs and invoices which are required to be paid under the terms and provisions of the applicable Joint Operating Agreements and which are attributable to the ownership, operation, use or maintenance of Company's properties.
- (o) <u>Real Property, Land and Title Matters; Facilities</u>: Provide Company with the land lease and title services required by Company. Provide land management, geological and geophysical services, and regulatory compliance and filing, in each case, with respect to Company's assets (to the extent of the Contract Areas).

- (p) <u>Hedging</u>: In consultation with Company, develop appropriate hedging and related risk management strategies, monitor Company's risk exposures and hedge positions on an ongoing basis and provide Company with reports evidencing Company's hedge positions and the related risk analyses.
- (q) <u>Insurance</u>. Arranging for insurance to be obtained by Company in connection with its business and activities, other than insurance required to be maintained by Service Provider on behalf of Company as operator under any applicable Joint Operating Agreement.
- (r) <u>Bank Accounts</u>. Opening and maintaining one or more bank accounts in the name of Company, as applicable, out of which expenses, expenditures, and other costs of Company shall be paid by Service Provider, including amounts due and owing Service Provider hereunder, and distributions made to the members, and reconciling all such accounts.
- (s) <u>Capital Call</u>. Preparing and issuing requests for capital contributions pursuant to the Company Agreement as may be authorized and approved pursuant to the Company Agreement.
- (t) <u>Sales of Company</u>. Cooperating fully with potential acquirers in any Drag-Along Transaction (as defined in the Company Agreement) by taking all customary and other actions reasonably requested by Company or such potential acquirers, including making Company's properties, books and records, and other assets reasonably available for inspection by such potential acquirers, establishing a physical or electronic data room including materials customarily made available to potential acquirers in connection with such processes and making its employees reasonably available for presentations, interviews and other diligence activities, in each case subject to reasonable and customary confidentiality provisions.
- (u) <u>Coordinating with Service Provider</u>. Dealing and interfacing with the operator (including Service Provider) of any leases, wells, or units and monitoring the status of the operations conducted by such operator, including the execution of any authorizations for expenditure, the making of any elections, and the conduct and management of any joint interest audits.

SCHEDULE 2.2

Operator Services

This Schedule sets forth below certain Operator Services that are expected to or may be required in connection with the Business. The specific nature of the Operator Services required will be determined based upon the actual investments made by Company. The provision of any Operator Services shall in all respects be subject to the terms and conditions set forth in this Agreement. It is further acknowledged by Company that the ability of Service Provider to provide these Operator Services is dependent upon approval by Company of appropriate Budgets in respect of the Operator Services.

- (a) Land management, including brokerage arrangements; lease acquisition; title review and curative; the creation of, and applications, hearings, and other actions with respect to, pools and units; compliance with the applicable Law of the Kansas Corporation Commission or other applicable governmental authority;
- (b) the exploration, development, operation, and maintenance of any applicable assets, including supervision of drilling and drillsite preparations, spudding, drilling, hydraulic fracturing, completion, redrilling, reworking, recompletion, production, processing, gathering, treatment, delivery, and transportation operations and operation and maintenance of any wells, salt water disposal wells (and disposal of salt water), pipelines, equipment, or facilities preparation of lease operating statements, division order preparation and maintenance, joint interest billings, cash calls of non-operating working interest owners, landowner relations, and delay rental and shut-in gas payments;
- (c) cause the applicable assets to be operated in compliance in all material respects with all applicable Law and all contracts by which such assets, and Company with respect to such assets, are bound or to which they are subject;
- (d) receive any cash call payments, whether from Company or third Persons, and pay and perform all obligations of the joint account under the applicable operating agreement with respect to the applicable assets, including drilling and development costs and lease operating expenses;
- (e) obtain and maintain for the joint account under the applicable operating agreement all applications, permits, licenses, certificates, and other administrative authorizations from any governmental authority as may be required or useful from time to time in connection with the ownership, use, operation or activities of any applicable assets; and
- (f) manage and provide oversight to any third party contract operators who are either (i) currently providing Services to the assets of Company or (ii) in the future will provide Services to the assets of the Company.
- (g) maintain insurance for the joint account as may be required under the applicable Joint Operating Agreement.

SCHEDULE 3.6

Employees

This Schedule sets forth below the list of employees providing Services to the Company.

Management

Michael Richardson, CEO

Finance and Accounting

Scott Dickson, Corporate Controller

Operations

Travis Roberts, Operations Engineer

Bruce Little, Field Superintendent

Administrative

Keri Smith, Engineering Tech Nathania Naftaly, Regulatory Assistant